General Manager's Report December 8, 2014

GOVERNMENT AFFAIRS UPDATE

FEDERAL

Verbal report by Holland and Knight

<u>STATE</u>

Verbal report by Smith, Watts & Martinez

MONTHLY PERFORMANCE REPORT (OCTOBER 2014)

The October Monthly Performance Report is attached and will be discussed at the Board meeting.

RT CALENDAR

Regional Transit Board Meeting

January 12, 2015 RT Auditorium 6:00 P.M

January 26, 2015 RT Auditorium 6:00 P.M

February 9, 2015 RT Auditorium 6:00 P.M

Mobility Advisory Council

To Be Announced RT Auditorium 2:30 P.M

Quarterly Retirement Board Meeting

December 17, 2014 RT Auditorium 9:00 A.M

Paratransit Board Meeting

January 22, 2015 2501 Florin Road 6:00 P.M

March 26, 2015 Health for All 2730 Florin Road Sacramento, CA 95822

> May 28, 2015 2501 Florin Road 6:00 P.M

October 2014 FY 2015 - Key Performance Report

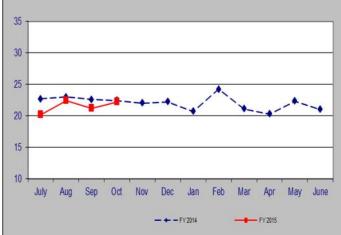
Management Notes:

- The information in this report is based on the FY 2015 Operating Budget adopted by the Board on June 23, 2014. The Budget column represents the modified budget compared to straight-line budget used in previous budget to actual monthly reports. Budget modifications are based on seasonal trends and scheduled hire dates for new positions.
- RT's farebox recovery ratio in the month of October was 22.2 percent and year-to date it is 21.5 percent. It has
 decreased by 0.2 percent compared to October 2013 and decreased by 1.2 percent year-to-date. In relation to the
 District's established goal for FY 2015, the RT's farebox recovery ratio is 1.9 percent below the established yearto-date goal. For the month of October, Fare Revenue was \$2.5 million and below seasonally adjusted budget by
 \$516 thousand. Year-to-date, Fare Revenue is \$205 thousand or 2.1% below last year due to reduction in monthly
 pass/sticker sales of \$181 thousand, and CSUS revenue is trending below last year by \$81 thousand.
- Systemwide ridership for the month of October compared to the same period last year increased by 0.4 percent, rail ridership decreased 1.4 percent and combined bus ridership increased 2.0 percent. Year-to-date, systemwide ridership compared to the same period last year increased by 1.1 percent, rail ridership increased 0.2 percent and combined bus ridership increased 1.9 percent. In relation to the District's established year-to-date ridership goals for FY 2015, systemwide ridership was 3.2 percent below the established goal, rail ridership was 5.9 percent below the goal, and combined bus ridership was 0.5 percent below the goal.
- Year-to-date, RT's cost per passenger for bus service was over the District's goal at \$5.44, and cost per passenger for rail service was over the District's goal at \$4.17.
- Year-to-date, RT's other cost factors (cost per hour, cost per mile) are under the District's budgeted levels.
- Year-to-date, RT's passengers per revenue hour is below the District's goal by 8.2 percent for rail, by 2.2 percent for bus and by 3.4 percent for CBS.
- RT monitors the overall performance of the fleet to evaluate potential failure trends. In the month of October, combined bus service was reported at 12,937 miles between service calls, and rail service was reported at 15,596 miles between service calls.
- Year-to-date, RT's on-time performance for bus service is at 79.6 percent which is 5.4 percent below the District's goal. On-time departures for rail service are at 99.1 percent, above the District's goal by 2.1 percent. Completed trips for bus and CBS are 0.08% and 0.17% above the District's goal respectively and at target for rail.
- The District's security statistics from RT's Police Services indicate a passenger inspection rate of 14.87 percent for the month of October. In the month of May 2014, Security Guards began inspecting passengers for fares at light rail stations. Police Officers performed 36.8% of all inspections. Transit Officers performed 38.7% of all inspections, and Security Guards performed 24.5% of all inspections.
- The District's security statistics from RT's Police Services indicate a total of 31 reported crimes for the month of October. FY 2015 year-to-date trend for crimes per 1,000 passengers of 0.012 is slightly higher than last year trend of 0.009 crimes per 1,000 riders. In the month of October, RT's Customer Advocacy department recorded 14 security related customer reports, which is five more report than in September of 2014.
- RT monitors factors that may influence operator absenteeism such as high levels of unscheduled operator overtime resulting from unfilled operator vacancies. In the month of October, the District had 22.14 scheduled work days with all RT recording a 8.40 percent rate of absenteeism equal to 1.86 unscheduled absentee days. Staff continues to monitor Transit Officers absenteeism. In October, Transit Officers missed 21.36% of scheduled work days due to unscheduled absences.

Operating Budget

Net results for the month of October 2014 indicate a \$440 thousand negative variance to the District's FY 2015 Operating Budget. In October, operating costs were over budget by \$77 thousand and revenues were below budget by \$363 thousand.

In thousands	October 2014						FY 2015 Year-to-Date				
Categories	Actual	E	Budget	Va	riance		Actual		Budget	Va	riance
Income											
Fare Revenue	\$ 2,483	\$	2,999	\$	(516)	\$	9,673	\$	10,542	\$	(869)
Contracted Services	474		463		11		1,891		1,852		39
Other Income	402		260		142		1,096		1,040		56
State & Local Revenue	6,433		6,433		-		25,733		25,733		-
Federal Revenue	2,514		2,514		-		10,058		10,058		-
Total	12,306		12,669		(363)		48,451		49,225		(774)
Expenses											
Labor/Fringes	8,101		7,873		(228)		32,061		31,491		(570)
Services	2,197		2,157		(40)		8,616		8,620		4
Supplies	804		821		17		3,101		3,285		184
Utilities	459		531		72		2,216		2,372		156
Insurance/Liability	708		717		9		2,894		2,868		(26)
Other Expenses	72		165		93		490		661		171
Total	\$ 12,341	\$	12,264	\$	(77)	\$	49,378	\$	49,297	\$	(81)
Net Operating Surplus (Deficit)	(35)		405		(440)		(927)		(72)		(855)



NOV

13

22.0%

27.2%

18.7%

19.3%

7.3%

Fare Recovery Ratio

Compared to October 2013, the fare recovery ratio for October 2014 decreased by 0.2 percent.

	*	·*-·	T(Y2015 otal Fare ecovery		TOBER 2.2%	YT 21.5	5% G(TD OAL 5.4%	variance -1.9%
Dec Jan	Feb Mar		June To	Y2014 otal Fare ecovery	2	2.4%	22.7	7% 23	.2%	-0.5%
			v	ariance	-(0.2%	-1.2	<mark>%</mark> 0.	2%	
DEC 13	JAN 14	FEB 14	MAR 14	APR 14	MAY 14	JUN 14	JUL 14	AUG 14	SEP 14	ОСТ 14
22.2%	20.7%	24.2%	21.1%	20.3%	22.3%	21.0%	20.2%	22.4%	21.2%	22.2%
26.6%	24.4%	26.4%	25.3%	25.3%	26.3%	24.3%	24.8%	26.2%	23.8%	25.1%
19.1%	18.1%	22.5%	18.3%	17.2%	19.6%	18.5%	17.0%	19.6%	19.3%	20.1%
19.7%	18.8%	23.2%	18.9%	17.8%	20.3%	19.1%	17.6%	20.2%	20.0%	20.9%
7.5%	7.0%	9.2%	6.8%	6.6%	7.3%	7.9%	7.6%	8.4%	7.5%	7.0%

FARE

Total

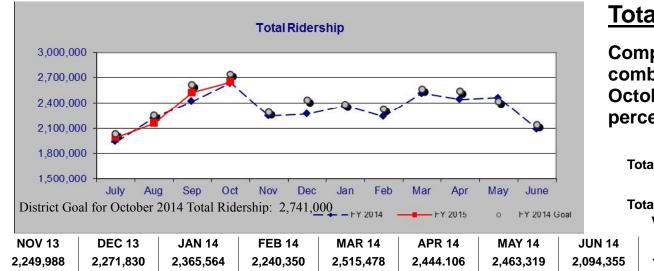
Bus Bus

RECOVERY

Light Rail

Combined

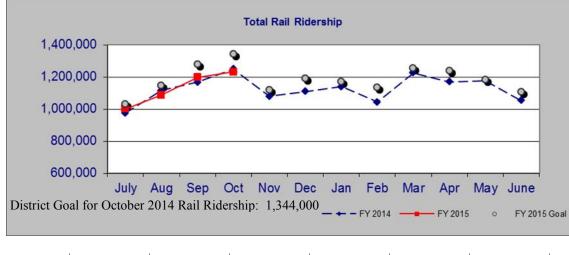
CBS



Total Ridership

Compared to October 2013, total combined bus and rail ridership for October 2014 increased by 0.4 percent.

	т	FY2015 otal Ridership		OBER 5,544	YTD 9,319,317
June	ioal T	FY2014 otal Ridership Variance	2,63	6,076 0.4%	9,220,102 1.1%
′ 14 3,319	JUN 14 2,094,355	JUL 14 1,993,814	AUG 14 2,158,206	SEP 14 2,521,753	OCT 14 2,645,544

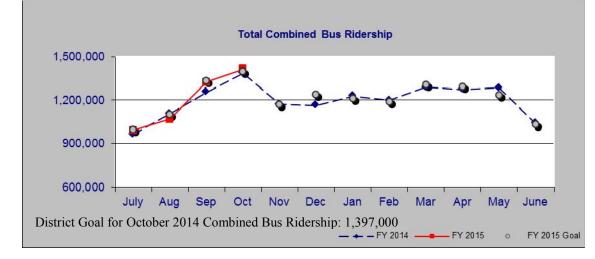


Light Rail Ridership

Compared to October 2013, total rail ridership for October 2014 decreased by 1.4 percent.

YTD	OCTOBER	
4,515,420	1,230,890	FY2015 Rail Ridership
4,504,990	1,248,650	FY2014 Rail Ridership
0.2%	-1.4%	Variance

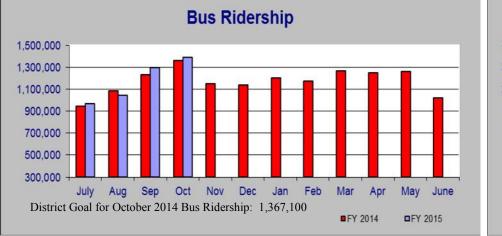
NOV 13	DEC 13	JAN 14	FEB 14	MAR 14	APR 14	MAY 14	JUN 14	JUL 14	AUG 14	SEP 14	OCT 14
1,079,000	1,108,210	1,138,810	1,042,400	1,225,750	1,169,900	1,177,730	1,052,360	1,000,180	1,087,550	1,196,800	1,230,890



Combined Bus Ridership

Compared to October 2013, total bus ridership for October 2014 increased by 2.0 percent.

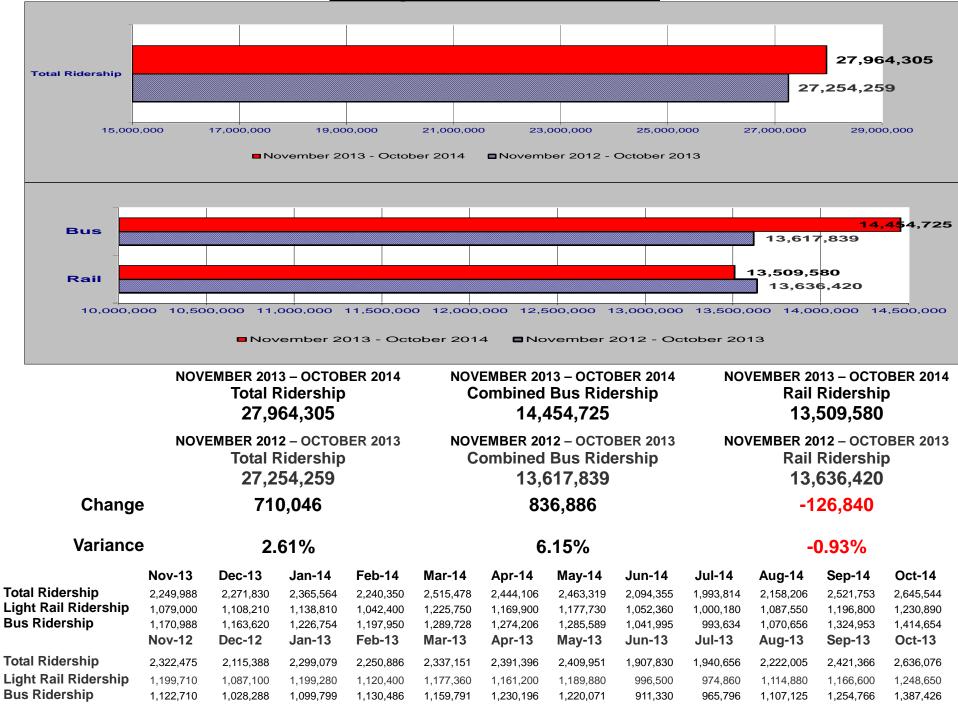
FY2015 Combined Bus Ridership	OCTOBER 1,414,654	YTD 4,803,897
FY2014 Combined Bus Ridership	1,387,426	4,515,420
Variance	2.0%	1.9%

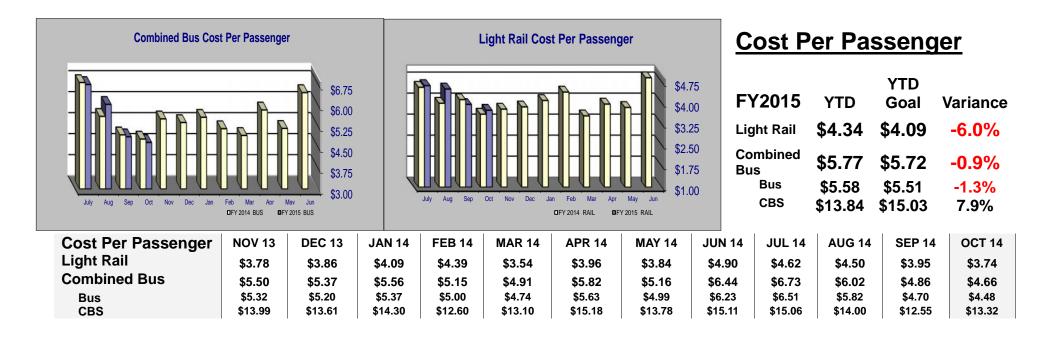


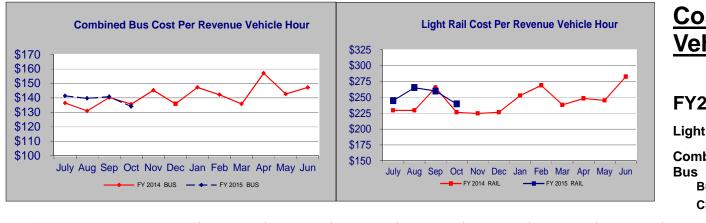


	NOV 13	DEC 13	JAN 14	FEB 14	MAR 14	APR 14	MAY 14	JUN 14	JUL 14	AUG 14	SEP 14	OCT 14
Combined Bus	1,170,988	1,163,620	1,226,754	, - ,	1,289,728	1,274,206		1,041,995	993,634	1,070,656	1,324,953	1,414,654
Bus	1,146,716	1,139,836	1,200,557	1,173,526	1,264,347	1,248,670	1,259,754	1,017,671	968,692	1,045,433	1,298,026	1,386,486
CBS	24,272	23,784	26,197	24,424	25,381	25,536	25,835	24,324	24,942	25,223	26,927	28,168

Rolling Year Ridership Totals







JAN 14

\$252.69

\$147.29

\$146.23

\$168.22

FEB 14

\$268.97

\$142.24

\$141.93

\$148.39

MAR 14

\$238.08

\$135.86

\$135.04

\$152.37

APR 14

\$248.23

\$157.11

\$156.43

\$170.59

MAY 14

\$245.18

\$142.65

\$141.57

\$164.88

NOV 13

\$224.56

\$145.30

\$144.55

\$160.10

DEC 13

\$226.56

\$135.95

\$135.47

\$145.37

Cost Per Revenue Vehicle Hour

FY201	5 үт	D	YTD Goal	Variance
Light Rai	\$252	.36	\$256.05	1.4%
Combine Bus Bus CBS	^d \$138 \$137. \$160.	84	\$142.18 \$140.50 \$176.01	2.3% 1.9% 8.6%
JUN 14	JUL 14	AUG 1	14 SEP 14	OCT 14
\$282.62 \$147.22 \$146.10 \$169.39	\$244.70 \$141.43 \$140.23 \$165.23	\$265.3 \$139.7 \$138.5 \$164.3	74 \$140.8 54 \$140.09	5 \$134.09 \$132.87

Cost Per Revenue Vehicle Hour Light Rail

Combined Bus

Bus

CBS

		<u>st Per</u> ue Mile		ssenger venue M		<u>Passenger Per</u> Revenue Hour			
FY2015	YTD	YTD Goal	Variance	YTD	YTD Goal	Variance	YTD	YTD Goal	Variance
Light Rail	\$13.97	\$14.19	1.6%	3.35	3.65	-8.2%	60.45	65.84	-8.2%
Bus	\$12.57	\$12.81	1.9%	2.39	2.44	-2.1%	26.21	26.79	-2.2%
CBS	\$15.73	\$17.31	9.1%	1.15	1.19	-3.9%	11.74	12.15	-3.4%

<u>Or</u>	n – Time	<u>Bus</u> Performa	nce	<u>Light Rail</u> On – Time Departures						
	YTD	Goal	Variance		YTD	Goal	Variance			
FY2015	79.6%	85.0%	-5.4%	FY2015	99.1%	97.0%	2.1%			
	Completed Trips									
		FY2015	YTD	Goal	Variance					
		Light Rail	99.80%	99.80%	0.00%					
		Bus	99.88%	99.80%	0.08%					
		CBS	99.57%	99.40%	0.17%					

Mean Distance Between Service Calls (miles)

FY2015 Light Rail Mean	FY2015 Light Rail Mean Distance Between Service Calls										Goal 12,000	Variance 23.0%	
•	Combined Bus Mean Distance Between Service Calls										9,500	20.5%	
	NOV 13	DEC 13	JAN 14	FEB 14	MAR 14	APR 14	MAY 14	JUN 14	JUL 14	AUG 14	SEP 14	OCT 14	
Light Rail	15,074	14,379	11,624	10,430	15,197	10,316	12,197	11,387	13,609	14,960	14,887	15,596	
Combined Bus	11,778	9,784	12,291	9,392	10,765	9.958	11,481	10,512	11,436	11,952	9,458	12,937	

Light Rail Fa	are Eva	<u>ision</u>		% of	f Passenger	s Inspected	осто 201 14.8	4	OCTOBER 2013 8.42%	013 FY 14 YTD		Y 15 YTD I 4.25%
* In May 2014, Security gua passengers for fares at ligh		ecting	Pas	Passengers Cited without Proper Fare Data from SRTD Transit Officers				12	2,009	8,333		6,992
	% of Fare Evasion Fare Evasion Citations/Passengers Inspected			U .//	'%	1.91%	1.71%		1.09%			
	NOV 13	DEC 13	JAN 14	FEB 14	MAR 14	ĂPR 14	MAY 14 *	JUN 14	JUL 14	AUG 14	SEP 14	OCT 14
% of Passengers Inspected	7.48%	7.54%	6.54%	9.79%	8.80%	11.90%	17.51%	12.71%	17.01%	12.23%	13.14%	14.87%
Passengers Cited without Proper Fare	2,023	1,863	2,411	1,939	1,724	1,819	1,812	1,657	2.182	1,828	1,570	1,412
% of Fare Evasion	2.51%	2.23%	3.28%	1.90%	1.60%	1.31%	0.88%	1.24%	1.28%	1.37%	1.00%	0.77%

System Crime* Statistics *System crime data based on RTPS reports and reports obtained in cooperation with surrounding law enforcement agencies that are felony and misdemeanor crimes

and does not include citations for infractions. Examples of felony crime on RT system are assault, robbery, assault with a weapon, auto theft, false impersonation, felony vandalism, burglary, and misdemeanor crime examples are battery, petty theft, misdemeanor vandalism, trespassing.

Crimes per Thousand Boarding			TOBER 2014	OCTOBE		4 YTD	FY15 YTD	I		О	CTOBER	YTD
Crimes per Thousand I Passengers No. of Crimes/Total Ridership	Boarding		012	.009	.0	009	.012	FY2 # of R	015 eported Cr	imes	31	111
Prohibition Orders			0	2		11 5		FY2014 # of Reported Crimes		imes	25	87
	NOV 13	DEC 13	JAN 14	FEB 14	MAR 14	APR 14	MAY 14	JUN 14	JUL 14	AUG 14	SEP 14	OCT 14
# of Reported Crimes	25	26	35	18	22	21	16	19	29	26	25	31
Crimes per 1000 Boarding Passengers	.011	.011	.015	.008	.009	.009	.006	.009	.015	.012	.010	.012
Prohibition Orders	0	0	0	2	5	5	2	2	1	2	2	0

Customer Advocacy Report

			OBER 014	осто 201		FY14 YTI	D FY1	5 YTD			C	СТОВЕ	R YTD	1
# of (Customer Contacts	5	66	57 ⁻	1	2,216	2,	270			Security Reports	14	41	
# of F	PSRs Passenger Service Reports processed from contacts		9	25)	134	(68	FY2014	1 - # of \$	Security	10	34	
% of	Security Related Customer Contacts	2.4	47%	1.75	%	1.53%	1.8	81%			Reports		54	
		NOV 13	DEC 13	JAN 14	FEB 14	MAR 14	APR 14	MAY 14	JUN 14	JUL 14	AUG 14	SEP 14	OCT 14	
	# of Customer Contacts	492	462	575	499	537	493	499	467	534	540	630	566	
	# of PSRs	22	27	20	31	20	15	17	27	24	15	20	9	
	# of Security Related Customer Reports	10	6	11	10	12	8	8	8	10	8	9	14	
	% of Security Related Customer Contacts	2.03%	1.30%	1.91%	2.00%	2.23%	1.62%	1.60%	1.71%	1.87%	1.48%	1.43%	2.47%	

FY 2015			OBER 014	ΥT	D	2.75 2.50 2.25 2.00 1.75		^		•		
# of Scheduled Work Days		22.14 days		87.85	87.85 days		Aug Sep	Oct Nov Dec	Jan Feb	Mar Apr May	June	
Unscheduled Abse Employee Group	nteeism b	у				Monthly	Target	OCTOBE Percentage of A	-	Percentage of	_	
Management & Co	nfidential	1.10	0 days	3.39	days	0.66	days	4.97	%	3.8	6%	
AEA		0.9	6 days	6.36	days	0.66	days	4.34	%	7.2	4%	
IBEW 1245		1.5	2 days	6.42	•			6.87	6.87%		7.31%	
ATU – Transit Officer		4.73	3 days	14.25 days		3.32	3.32 days 21.36		5%	16.22%		
ATU – Clerical		2.4	9 days	10.11 days		1.00	days	11.25	5%	11.5	51%	
ATU – Bus & Rail Operators		2.2	8 days	9.17	days	1.66	days	10.30)%	10.4	14%	
ATU 256 (All Groups)		2.3	5 days	9.34	days	1.88	days	10.61	1%	10.6	63%	
AFSCME – Superv		1.3	1 days	4.81	days	0.66	days	5.92	%	5.4	8%	
AFSCME – Admin	Technical	1.0	5 days	4.89	days	0.66	days	4.74	%	5.5	7%	
All RT		1.8	1.86 days		7.50 days		1.33 days		8.40%		8.54%	
	NOV 13	DEC 13	JAN 14	FEB 14	MAR 14	APR 14	MAY 14	JUN 14	JUL 14	AUG 14	SEP 14	OCT 1
hagement & ifidential	0.79	1.02	0.78	0.68	0.92	0.94	0.81	1.05	0.66	0.83	0.80	1.10
\	1.03	1.06	1.02	0.79	1.30	0.90	1.20	1.06	1.75	1.99	1.66	0.96
W 1245	1.58	2.05	2.10	1.96	2.29	1.63	1.61	1.76	1.76	1.62	1.52	1.52
– Transit Officer	2.68	3.56	5.68	4.27	3.64	4.26	4.08	4.26	3.41	4.29	1.82	4.73
I – Clerical			2.21	2.43	2.17	2.13	1.40	1.94	2.03	2.31	3.28	2.49
– Bus / Rail Operators	2.33	2.19	2.09	2.05	2.30	2.02	2.12	1.96	2.14	2.45	2.30	2.28
V 256 (All Groups) SCME – Supervisor	2.39 1.01	2.28 0.90	2.18 0.85	2.12 0.76	2.33 0.80	2.07 1.00	2.13 1.09	2.02 0.86	2.17 1.12	2.48 1.08	2.34 1.30	2.35
SCME – Supervisor SCME – Admin Techn.	1.42	0.90 1.18	1.17	1.41	0.80	1.00	0.74	0.80	1.12	1.08	1.30	1.05
RT	1.86	1.90	1.83	1.76	1.95	1.69	1.71	1.69	1.43	1.96	1.87	1.86



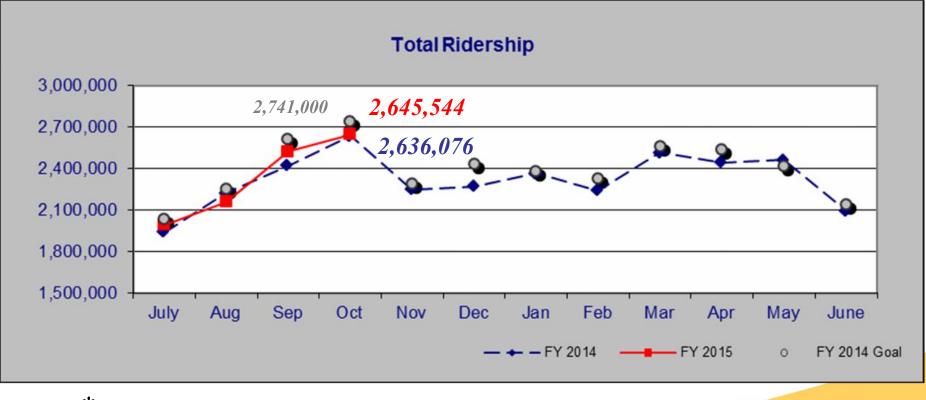


Key Performance Report

December 8, 2014 Mike Wiley, General Manager/CEO



October FY 2015 0.4 percent



*District Goal for October 2014 Total Ridership: 2,741,000

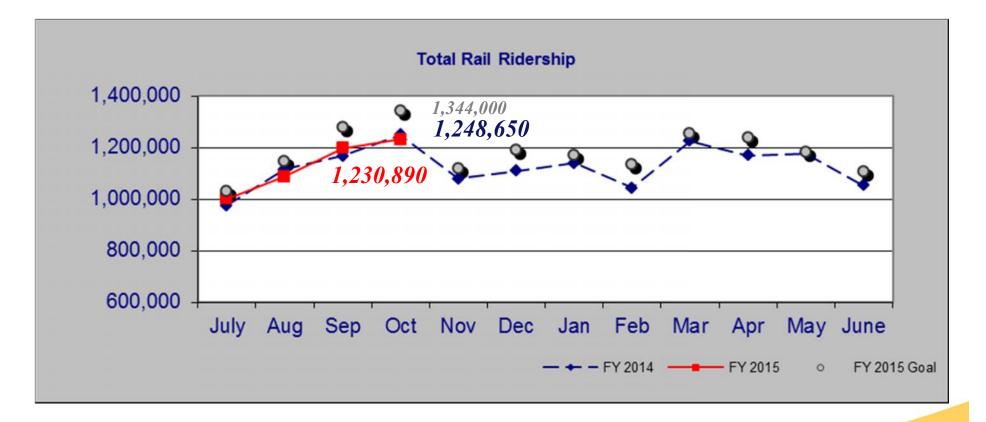


1 st Six Months	JUL	AUG	SEP	OCT	NOV	DEC					
Goal	2,029,000	2,247,000	2,610,000	2,741,000	2,288,000	2,432,000					
FY 2015	1,993,814	2,158,206	2,521,753	2,645,544							
FY 2014	1,940,656	2,222,005	2,421,366	2,636,076	2,249,988	2,271,830					
Change	2.7%	-2.9%	4.1%	0.4%							
TOTAL RIDERSHIP											
2 nd Six Months	JAN	FEB	MAR	APR	MAY	JUN					
Go	al 2,381,00	00 2,324,000) 2,560,000	2,534,000	2,416,000	2,138,000					
FY 2015	FY 2015										
FY 2014	2,365,56	2,240,350) 2,515,478	2,444,106	2,463,319	2,094,355					
Change											

	YTD
Goal	9,627,000
FY 2015	9,319,317
FY 2014	9,220,102
Change	1.1%



October FY 2015 1.4 percent

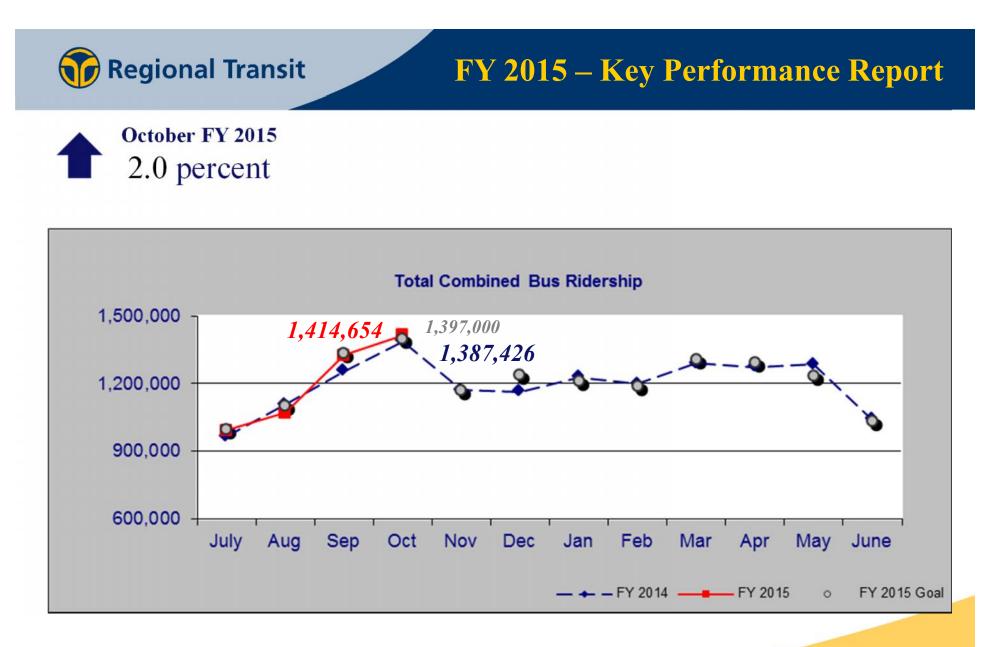


*District Goal for October 2014 Rail Ridership: 1,344,000



1 st Six Months	JUL	AUG	SEP	OCT	NOV	DEC				
Goal	1,031,000	1,147,000	1,277,000	1,344,000	1,120,000	1,192,000				
FY 2015	1,000,180	1,087,550	1,196,800	1,230,890						
FY 2014	974,860	1,114,880	1,166,600	1,248,650	1,079,000	1,108,210				
Change	2.6%	-2.5%	2.6%	-1.4%						
TOTAL RAIL RIDERSHIP										
2 nd Six Months	JAN	FEB	MAR	APR	MAY	JUN				
Goal	1,169,000	1,136,000	1,254,000	1,240,000	1,184,000	1,106,000				
FY 2015										
FY 2014	1,138,810	1,042,400	1,225,750	1,169,900	1,177,730	1,052,360				
Change										

	YTD
Goal	4,799,000
FY 2015	4,515,420
FY 2014	4,504,990
Change	0.2%



*District Goal for October 2014 Combined Bus Ridership: 1,397,000

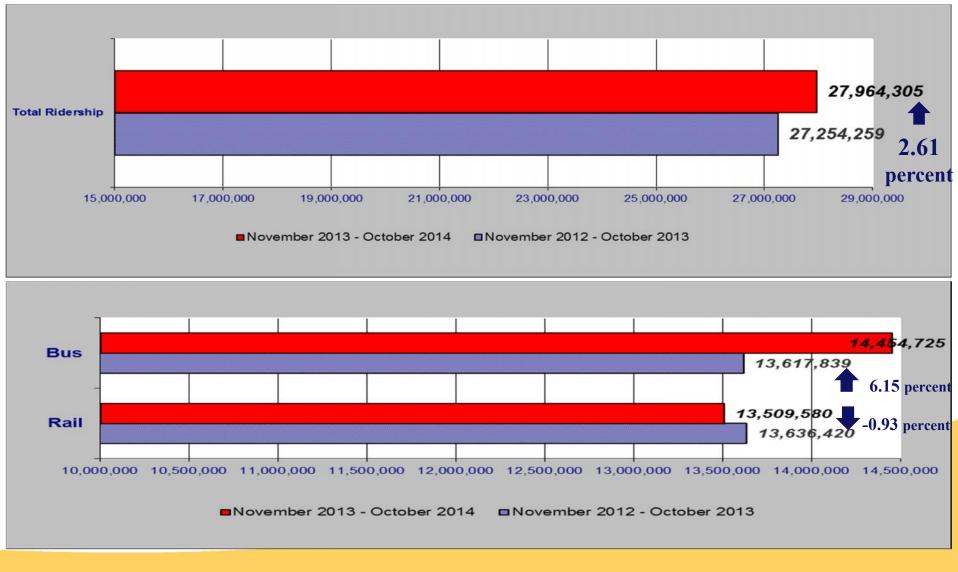


1 st Six Months	JUL	AUG	SEP	OCT	NOV	DEC				
Goal	998,000	1,100,000	1,333,000	1,397,000	1,168,000	1,240,000				
FY 2015	993,634	1,070,656	1,324,953	1,414,654						
FY 2014	965,796	1,107,125	1,254,766	1,387,426	1,170,988	1,163,620				
Change	2.9%	-3.3%	5.6%	2.0%						
TOTAL BUS RIDERSHIP										
2 nd Six Months	JAN	FEB	MAR	APR	MAY	JUN				
Goal	1,212,000	1,188,000	1,306,000	1,294,000	1,232,000	1,032,000				
FY 2015										
FY 2014	1,226,754	1,197,950	1,289,728	1,274,206	1,285,589	1,041,995				
Change										

	YTD
Goal	4,803,897
FY 2015	4,803,897
FY 2014	4,715,112
Change	1.9%



ROLLING YEAR November - October





Fare Recovery Ratio

	OCT	YTD Goal	YTD
FY 2015	22.2%	23.4%	21.5%
FY 2014	22.4%	23.2%	22.7%
Variance	-0.2%	0.2%	-1.2%

	JUL 2014	AUG 2014	SEP 2014	OCT 2014	NOV 2014	DEC 2014	JAN 2015	FEB 2015	MAR 2015	APR 2015	MAY 2015	JUN 2015
TOTAL	20.2%	22.4%	21.2%	22.2%								
Light Rail	24.8%	26.2%	23.8%	25.1%								
Bus	17.6%	20.2%	20.0%	20.9%								
CBS	7.6%	8.4%	7.5%	7.0%								



Cost Per Passenger

FY 2015	YTD	YTD Goal	Variance
Light Rail	\$4.17	\$3.89	-7.2%
Combined Bus	\$5.44	\$5.45	0.2%
Bus	\$5.26	\$5.24	-0.4%
CBS	\$13.70	\$14.48	5.4%

Passenger Per Revenue Hour

FY 2015	YTD	YTD Goal	Variance
Light Rail	60.45	65.84	-8.2%
Bus	26.21	26.79	-2.2%
CBS	11.74	12.15	-3.4%

Mean Distance Between Service Calls (miles)

FY 2015	YTD	YTD Goal	Variance	
Light Rail	14,763	12,000	23.0%	
Bus	11,446	9,500	20.5%	



Light Rail Fare Evasion

	October	YTD	
% of Passengers Inspected *	14.87%	14.25%	
Passengers Cited without Proper Fare Data from SRTD Transit Officers	1,412	6,992	
% of Fare Evasion Fare Evasion Citations/Passengers Inspected	0.77%	1.09%	

* Security guards began inspecting passengers at light rail stations in May 2014.

Customer Advocacy Report

	October	YTD
# of Customer Contacts	566	2,270
# of PSRs Passenger Service Reports processed from contacts	9	68
# of Security Related Customer Reports	14	41
% Security Related Customer Contacts	2.47%	1.81%



System Crime Statistics



	FY 2015 October 2014	FY 2014 October 2013	FY 2014 YTD	FY 2015 YTD
Reported Crimes Data from RTPS Officers and Deputies	31	25	87	111
Crimes per Thousand Boarding Passengers No. of Crimes/Total Ridership	.012	.009	.009	.012
Prohibition Orders	0	2	11	5



Employee Unscheduled Absenteeism

Octo	ber 2014	YTD			
# of Scheduled Work Days	22.14	87.85		Percentage of Absenteeism	
Unscheduled Absenteeism by Employee Group			Monthly Target	October 2014	YTD
Management & Confidential	1.10	3.39	0.66 days	4.97%	3.86%
AEA	0.96	6.36	0.66 days	4.34%	7.24%
IBEW 1245	1.52	6.42	1.00 days	6.87%	7.31%
ATU -Transit Officer *	4.73	14.25	3.32 days	21.36%	16.22%
ATU - Clerical	2.49	10.11	1.00 days	11.25%	11.51%
ATU - Bus & Rail Operators	2.28	9.17	1.66 days	10.30%	10.44%
ATU 256 (All Groups)	2.35	9.34	1.88 days	10.61%	10.63%
AFSCME – Supervisor	1.31	4.81	0.66 days	5.92%	5.48%
AFSCME – Admin Technical	1.05	4.89	0.66 days	4.74%	5.57%
All RT * See Management Notes	1.86	7.50	1.33 days	8.40%	8.54%